



# Gazette

THE OFFICIAL NEWSLETTER OF AFP PROCUREMENT SERVICE

VOLUME 6 NUMBER 1, 2nd QUARTER 2019

Anniversary Issue



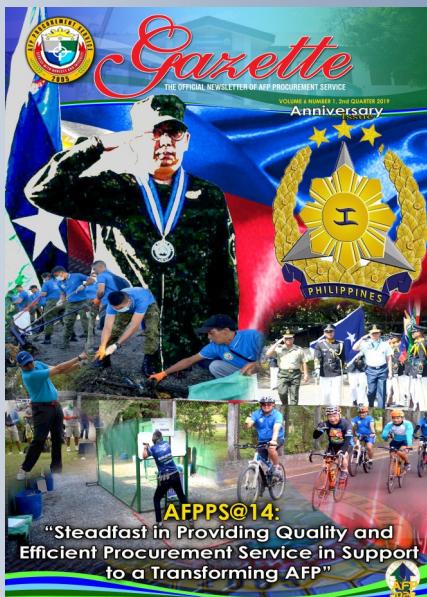
**AFPPS@14:**

**“Steadfast in Providing Quality and Efficient Procurement Service in Support to a Transforming AFP”**

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## Inside the Anniversary Issue



The issue highlights the AFPPS Founding Anniversary with the theme: **"AFPPS@14: Steadfast in Providing Quality and Efficient Procurement Service in Support to a Transforming AFP"** — AFPPS' commitment to tread a steady path towards attaining the vision of quality service reaffirming the organization's pledge to enhance customer satisfaction through the effective application of systems and the assurance of conformity to applicable statutory and regulatory requirements.

The Anniversary issue of the Gazette also features the Messages of the Chief of Staff, AFP, The Vice Chief of Staff, AFP, The Deputy Chief of Staff, AFP, DCS for Logistics, J4, AFP and the Commander, AFP Procurement Service.

The Command also highlighted the pre-anniversary activities it conducted as well as present the Best Unit and Personnel who excelled and showed exemplary dedication and commitment for CY 2018.

And lastly, this issue also covers newly assigned personnel of the Command; and those persons and entities who, in one way or another, have given their support in making the Command's anniversary celebration a success.

# Gazette

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## Editorial STAFF

### Editor in Chief

MAJ RICHARD B DUCULAN (INF) PA

### Assistant Editor in Chief

TSg Jacklord F Fernandez PAF

### Lay-out Artist

SSg Gerald B Tanguilig PAF

### Photographer

Mr Albert Antonio J Sartin (CE)

### Contributors

Sgt Mary Jane L Luyas PAF  
Romeo C Tauro III (CE)  
Ms Jacqueline B Allana (CE)



**CHIEF OF STAFF  
ARMED FORCES OF THE PHILIPPINES  
CAMP GENERAL EMILIO AGUINALDO, QUEZON CITY**



## ***Message***

On behalf of the men and women of the Armed Forces of the Philippines, I extend my warmest greetings to the AFP Procurement Service (AFPPS) as you celebrate your 14<sup>th</sup> year of honest and excellent service for the AFP.

Your commitment to provide quality procurement services has been invaluable to the AFP's everyday operations. You facilitated continuous improvements to the system to institutionalize efficiency, competitiveness, and transparency in the procurement process. The fast and streamlined initiatives you implemented have made the availability of essential materials timely and responsive to the needs of our organization. The acquisition of state-of-the-art equipment can be attributed to your efforts to ensure efficiency in the bidding process. Most of all, incidences of corruption have been prevented by emphasizing transparency and accountability in all your procurement activities.

Your anniversary theme, ***"AFPPS@14: Steadfast in Providing Quality and Efficient Procurement Service in Support to a Transforming AFP"*** truly reflects your performance and achieved goals in supporting the AFP in its need for procurement services. Through your efforts, the whole AFP is properly and adequately equipped and prepared to face the challenges of an ever changing security environment. Your effort has been instrumental in our pursuit of genuine transformation.

The whole AFP is truly grateful and proud of your accomplishments. May you continue to sustain the gains you have achieved as we attain the AFP's vision of becoming a World Class Armed Forces, Source of National Pride.

*Muli, Maligayang Anibersaryo sa inyo!*

*Mabuhay ang AFP Procurement Service!*

  
**BENJAMIN R. MADRIGAL JR.**  
 General AFP



**VICE CHIEF OF STAFF  
ARMED FORCES OF THE PHILIPPINES  
CAMP GENERAL EMILIO AGUINALDO, QUEZON CITY**



## **Message**

The men and women of the Armed Forces of the Philippines join the AFP Procurement Service (AFPPS) in celebrating 14 years of delivering quality procurement services in the AFP.

Over the years, the AFPPS has been a reliable partner in the acquisition of materials, services, and equipment to sustain operations of the Armed Forces. You have continually introduced initiatives and ensured relevant and responsive procurement operations living up to the standards of transparency and accountability in every aspect of procurement operations.

Your anniversary theme, ***“AFPPS@14: Steadfast in Providing Quality and Efficient Procurement Service in Support to a Transforming AFP”***, bespeaks of your relentless commitment to further align the unit on the transformation of the AFP into a world-class Armed Forces. In providing the highest quality of procurement service, it is imperative that the people of AFPPS walk as stewards of our profession. Let your moral standards lead the AFPPS in manifesting its sincerest intention to be worthy of the public's trust. Keep your values untarnished in your delivery of service.

The years of experience has brought the AFPPS to the present; likewise, let value based decision of the present determine the future. March in cadence towards a vision of an AFPPS that the entire AFP can be truly proud of. May your anniversary celebration serve as an inspiration on your endeavor to remain steadfast and dependable unit of the Armed Forces of the Philippines.

*Mabuhay ang AFP Procurement Service!*

  
**SALVADOR MELCHOR B MISON JR**  
Lieutenant General

AFP



THE DEPUTY CHIEF OF STAFF  
ARMED FORCES OF THE PHILIPPINES  
CAMP GENERAL EMILIO AGUINALDO, QUEZON CITY



## *Message*

It is with great pride that I extend my well wishes to the AFP Procurement Service (AFPPS) on the celebration of your 14<sup>th</sup> Founding Anniversary with the theme “AFPPS@14: Steadfast in Providing Quality and Efficient Procurement Service in Support to a Transforming AFP.”

It is my privilege that I get to share this milestone with you. Since its humble beginnings 14 years ago, AFPPS has now transformed our procurement processes into an epitome of transparency and has proven itself to be an efficient procurement system beneficial to various units of the AFP. Furthermore, you have been consistent in fulfilling your mandate of implementing process-oriented procurements compliant with the highest government standards. Your commitment to continuously improve your quality of service is truly laudable and greatly appreciated.

With all the success you reap at present, I enjoin TEAM AFPPS to continue to strive with determination and excellence. I challenge you to sustain your gains and keep improving. Rest assured that the AFP leadership will always provide the necessary grievance and encouragement as you achieve greater heights for the betterment of the whole Armed Forces.

Again, congratulations on your 14<sup>th</sup> Founding Anniversary.

*Mabuhay ang AFP Procurement Service!*

GAUDENCIO C COLLADO JR  
Vice Admiral  
AFP



ARMED FORCES OF THE PHILIPPINES  
**DEPUTY CHIEF OF STAFF FOR LOGISTICS, J4**  
Camp General Emilio Aguinaldo, Quezon City



## **Message**

My warmest greetings to the Armed Forces of the Philippines Procurement Service (AFPPS) as it celebrates its 14<sup>th</sup> Founding Anniversary.

This year's anniversary theme, "AFPPS@14: Steadfast in Providing Quality and Efficient Procurement Service in Support to a Transforming AFP." stays true to the Mission & Vision of the AFPPS. For the past 14 years, AFPPS and OJ4 have worked hand in hand in the goal of achieving a responsive logistics system for the AFP. To identify the logistical needs of the Armed Forces is one, but paramount to this is the assurance of a quality and efficient procurement. With this said, the success of logistics lies greatly in the hands of those involved in the procurement.

Now is an opportune time to wish the Civilian employees to untiringly continue serving the Armed Forces with ardor and honesty. To the Officers and Enlisted Personnel of AFPPS, may you continue to lead with integrity, prudence, and wisdom. Remember, great leadership coupled with teamwork and unity is essential in attaining excellence. With the organic effort of all, we come closer to the AFP Vision 2028: "A World-Class Armed Forces, Source of National Pride." We may not be in the field fighting wars, but as part of the principal logistics operation office, we must constantly strive to provide and deliver quality and efficient service. As an anonymous quote goes, "Logistics cannot win a war, but its absence can surely cause defeat."

Happy 14<sup>th</sup> Anniversary! I wish a continued success to the AFPPS and its ensuing projects.

A handwritten signature in black ink, appearing to read "Swgdiúm" followed by a stylized surname.

**PIO Q. DIÑOSO III**

Major General AFP



**HEADQUARTERS  
ARMED FORCES OF THE PHILIPPINES PROCUREMENT SERVICE**  
Camp General Emilio Aguinaldo, Quezon City

## **Message**

It is with distinct pleasure to greet the men and women of this Command on the occasion of our unit's 14th Founding Anniversary with the theme: "**AFPPS@14:Steadfast in Providing Quality and Efficient Procurement Service in Support to a Transforming AFP.**"

The AFPPS, as one of the essential units of the Armed Forces of the Philippines, deserves salutation for its noteworthy services in procuring the organization's logistical requirements in order to effectively and efficiently perform its mandate. As we continue embarking on our journey to transformation, this Command has been steadfast and true to its mission. Let us enhance and sustain the momentum towards quality service that adheres to continuous improvement through having competent personnel and responsive systems aimed at a modernized procurement service. The relentless drive and committed service from the AFPPS family will ensure that all necessities in our journey will be dealt with candor and good judgment.

Indeed, the year 2018 had been a challenging period but also a rewarding one for the Command. Through the collective efforts and teamwork of our personnel we have successfully accomplished our given mandate.

The success the AFP Procurement Service is reaping is due to the unwavering collaborative efforts of the men and women who comprise the organization. To each member of Team AFPPS, you are an essential part of this victory and I, together with my family would like to personally thank you for your dedication, commitment and professionalism you have demonstrated.

May our succeeding years bring forth more successful undertakings under my watch. I am confident that your dedication and even handed work will continue to gain public trust and further preserve our good reputation.

Happy AFPPS 14<sup>th</sup> Founding Anniversary!

Congratulations and Mabuhay!

  
**CONNOR ANTHONY D CANLAS SR**  
 Brigadier General

AFP

# Commander's Profile

**BRIGADIER GENERAL CONNOR ANTHONY D CANLAS SR 0-10055 AFP** is the 7<sup>th</sup> Commander of the Armed Forces of the Philippines Procurement Service to hold the distinction of leading the AFP's only procurement institution responsible for organizing, training, equipping, maintaining and sustaining four (4) Procurement Centers, Thirty Two (32) Contracting Offices, Eleven (11) Bids and Awards Committee Secretariats and the Reimbursable Fund Unit which are dispersed across the entire Philippine archipelago in order to support the logistical requirements of the AFP. Prior to assuming his current position, BGEN CANLAS SR was the Acting Commander of the Tactical Operations Wing – Northern Luzon at Clark Air Base, Pampanga.

BGEN CANLAS SR is a proud member of the PMA "Makatao" Class of 1989 graduating as Cum Laude and ranked 5 which earned him the Philippine Constabulary Award.

Opting to remain with the AFP and join the Philippine Air Force in 1991 after the PNP law was effected, his career as a PAF aviator began when he completed his Under Graduate Pilot Training in 1993 where he graduated at the top of his Class as the McMicking Awardee and Presidential Saber recipient. He distinguished himself in various positions with enormous responsibilities as a pilot, flight instructor, training officer, safety officer and intelligence officer at the then 100<sup>th</sup> Training Wing.

Not a stranger to positions of major responsibility, BGEN CANLAS SR held several significant staff and command positions in the PAF and AFP which displayed his outstanding military leadership and management acumen. Among his key positions include Commanding Officer, AFRDC, PhilDAFA to Australia, NRA to New Zealand, Assistant Chief of Division Staff for Operations, D3 of 2<sup>nd</sup> Air Division, Group Commander, 300 Air Intelligence Security Group, Group Commander, Tactical Operations Group 10, Director for Special Studies, HPAF, Assistant Chief of Staff for Logistics, MC4, AFPMC, Squadron Commander, 1<sup>st</sup> HSSS, HSSG, Chief International Logistics Branch PPD, Chief Interlog Division, Chief System Management Division, Chief, Contract Management Branch, and Chief, Research and Development Branch all at ODCS for Logistics, OJ4.

In between the bulk of primary and additional duties, he completed an impressive list of foreign and local schooling which includes the Squadron Officer Course as Distinguished Awardee, AFP Command and General Staff College as Honor Graduate Awardee and PAF Awardee. He also completed the Master's Degree in Information Management with Honors at Asia Pacific



**BGEN CONNOR ANTHONY D CANLAS SR AFP**  
Commander, AFP Procurement Service  
09 November 2018 to present

College, Makati City and Master of Training and Development at Griffith University, QLD, Australia with distinction.

BGEN CANLAS SR is a highly decorated military officer with two (2) Distinguished Service Medals, three (3) Distinguished Service Stars; Bronze Cross Medal, several Military Merit Medals, numerous Military Commendation Medals, Anti-Dissidence Campaign Medals, Disaster Relief Medals; and the Long Service Medal to name a few. He is also a recipient of numerous Letters of Commendation and Plaques of Recognition.

He was born on 20 December 1966 at Fernando Air Base, Lipa City to COL OSCAR S CANLAS SR PAF (MNSA) and Mrs Ma Consuelo D Canlas. BGEN CANLAS is married to the former Ms. Mary Grace C Palanca with whom they were blessed with two daughters, namely Hazel Blanche and Addie Beatrice and two sons – Aaron Joshua and Connor Anthony Jr.

*"If everyone is moving forward together, then success takes care of itself."*

*- Henry Ford*

# Taking the Reins of Leadership

By: TSgt Jacklord F Fernandez PAF



The AFPPS Changing of MISON JR AFP.

the Guards with the new Commander – COL CONNOR ANTHONY D CANLAS SR PAF expressed his heartfelt gratitude (GSC) was held at the Bulwagang Balangiga, GHQ Command. He emphasized Building, Camp General Emilio Aguinaldo, Quezon City last 11 November 2018. It was attended by the members of the Joint, Personal and Special Staff; Heads / Chiefs of AFPWSSUs and KBUs; organic personnel of the Service; and other guests. The Guest of Honor and Speaker was the Vice Chief of Staff, AFP – LTGEN SALVADOR MELCHOR B

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“Our commitment to the pursuit of our vision of providing quality service which adheres to continual improvement through

good governance with competent military and civilian personnel targeting a modernized procurement service. Let our core values of respect, integrity and honesty, teamwork and excellence, guide us to new heights. Our pledge is to enhance customer satisfaction through the effective application of systems, including processes for continual improvement of those systems and the assurance of conformity to customer and applicable statutory and regulatory requirements. So, let us link up and work closely with one another to push the organization to be better and to excel more this anniversary year. I am with the belief that all concerned staff, procurement centers, contracting offices and BAC secretariats will be watchful of their reports and be diligent to give updates regarding the implementation of our different programs. Let us work as one to be able to monitor the progress and ensure the current plans, programs and initiatives are directed towards the attainment of our vision. Let us stay focused so that we can hurdle the challenges and continue to soar high putting faith in God, the Almighty Father.”



# THE RISING STAR

By: TSg Jacklord F Fernandez PAF



The Commander of the Building, CGEA, Quezon City with Armed Forces of the Philippines the Chief of Staff, AFP – Procurement Service, GENERAL BENJAMIN R BRIGADIER GENERAL CONNOR ANTHONY DAVID CANLAS SR AFP as the Presiding Officer.

AFP was promoted to his present rank effective 04 March 2019 pursuant to General Orders Number 369, GHQ, AFP dated 20 March 2019. Together with other promotees, a simple donning of ranks ceremony was held at the Bulwagang Balangiga, GHQ COL PETER PAUL D DOMINGO

After the Donning of Ranks, traditional military honors were accorded to the newly-promoted Commander at the Headquarters, AFPPS grounds with the Acting Deputy Commander, AFPPS, PA (GSC) as military host. It was attended by key officers, staff and

civilian employees of the Service as well as family members of Commander, AFPPS. A simple boodlefight followed at the Gazebo area.

In his remarks, BGEN CANLAS SR thanked the men and women of the Command for their support and cooperation. For in the short period of time that he has held the leadership position of the AFPPS, numerous challenges were faced that led to successes being reaped. These successes benefited individual units that the Command caters and the AFP as a whole. He appreciated the efforts of everybody and he shares the rank with the men and women of the Command as well as with his family members for they too have contributed their support and love in pursuit of his military career.

Finally, he urged each and every member of the AFPPS Family to work hand-in-hand in pursuing the vision of a modernized, responsive and efficient AFPPS. The possibilities are endless and nothing is unreachable as long as there is teamwork. Each member of the AFPPS family being considerate, capable and competent thereby making it easy and worthwhile for him to discharge the functions of the Office of the Commander, AFP Procurement Service.



# 14th AFPPS Pre Anniversary Activities

## "AFPPS strongly supports Manila Bay Rehabilitation"

By: MAJ RICHARD B DUCULAN PA / MS ROWENA S DECENA



Manila Bay was considered one of the world's greatest harbors as it allowed trading between the natives of Manila and merchants from other countries. It was a haven for boat enthusiasts, couples, and those who seek some rest and recreation. It was also the backdrop for historic Battles of La Naval de Manila and Manila

On 21 0600H March 2019, AFPPS led by BGEN CONNOR ANTHONY D CANLAS SR AFP, Commander, AFPPS supported the coastal clean-up activities, underscoring the importance of protecting the country's coastal environment against garbage and other causes of pollution.

Bay.

Manila Bay plays an important part in Philippine history. Not only did it serve as a place for trading, even prior to the Spanish colonization period, but it also served as the battleground for some of the most known wars in history including the infamous Battle of Manila Bay.

As part of the Command's

conduct of Coastal Clean-up Drive along the shoreline of Manila Bay. This activity aims to support partnership with Metro Manila Development Authority (MMDA) and the City of Manila to support DILG Memorandum Circular No. 2019-09 released on 24 Jan 2019 to "fulfil their roles and responsibilities pursuant to environmental laws that contribute to the rehabilitation of Manila Bay."

A total of One Hundred (100) personnel from this Command shared time and effort during the coastal clean-up drive along the shoreline of Yacht Club, Manila Bay. According to Esquire Magazine earlier reported that in 2018, some 80 tons of garbage washed ashore following days of rain. Massive amounts of wastewater infiltrated the bay, with fecal coliform level at 330 million for every 100 millilitres.

BGEN CANLAS strongly supported to "reduce the amount of solid waste ending up in bodies of water and waterways which lead to Manila Bay," in a bid to "reduce the pollution levels to an acceptable range. The collective efforts and commitment would spell the difference in the rebirth and preservation of Manila Bay. In small things we do we can surely make progress gearing as powerful stimulant to greatly achieve our goals.



# “Pre Anniversary Fun Bike”

By: LTC CHRISTOPHER A MORALES PA (GSC) / LTC JOY M RIVERA PA



Camp Aguinaldo.

The AFP Procurement Service staged a Fun Biking inside Camp Aguinaldo on 27 0530H March 2019 as part of pre-anniversary activities.

The objective of the “Fun Bike” is to boost the spirit of good friendship and camaraderie within the organization while showcasing fitness, stamina and endurance of the participants.

A total of fifty-five (55) bikers participated from AFPPS as well as participating bikers and cyclists from other AFP units and civilian agencies.

The fun bikers embarked a 21-kilometers route from Headquarters AFPPS along the stretch of

The AFPPS then awarded the prizes to the following winners:

NAME OF WINNER	AWARD
A. Organic Personnel	
Sgt John Christopher S Sambahon	1 <sup>st</sup> Place
MSg Ricardo R Gay-a PA	2 <sup>nd</sup> Place
B. Non-Organic Personnel	
TSg Melchor Laresma PA	1 <sup>st</sup> Place
LTC GARRY PINGEN PA	2 <sup>nd</sup> Place
TSg Ta-a PAF	3 <sup>rd</sup> Place



# "First Ever AFPPS Golf Tournament"

By: MAJ RICHARD A TABANIAG PAF



BGEN CANLAS expressed his heartfelt gratitude to everyone who came and supported the said event. He also congratulated all the players especially the winners of the tournament.



The 1<sup>st</sup> ever AFP Procurement Service Golf Tournament as one of its pre-anniversary activities with the theme: **"AFPPS@14: Steadfast in Providing Quality and Efficient Procurement Service in Support to a Transforming AFP"** was conducted last 05 April 2019 at Air Force City Golf Course, Air Force City, Clark Air Base, Pampanga.

The tournament started at 0600H and was participated by sixty seven (67) players divided into sixteen (16) groups to play in the 18-holes course with a System 36 format.

The main purpose of the said activity is to foster camaraderie and earnest partnership among personnel of this Command, its catered units/ stakeholders and contributors.

NAME OF WINNER	AWARD
Mr Allan Santos	Low Gross
Msg Froilan I Mejia PAF	Low Net
Sgt Jayson Peralta PAF	Class A Champion
BGEN CONNOR ANTHONY D CANLAS SR AFP	Class A 1 <sup>st</sup> Runner-up
BGEN AUGUSTINE S MALINIT AFP	Class B Champion
COL TONY SALAMAT PA	Class B 1 <sup>st</sup> Runner-up
BGEN REYNALDO M AQUINO AFP	Class C Champion
CPT FERDI QUIOCHE PA	Class C 1 <sup>st</sup> Runner-up
MAJ JULIUS L GALLEON PA	AFPPS Personnel Champion
LCDR MICHAH REY L BAUTISTA PN	AFPPS Personnel 1 <sup>st</sup> Runner-up

NAME OF WINNER	AWARD
Mr Allan Santos	Most Accurate Drive
Msg Jacob D Agonos PAF	Longest Drive
BGEN CONNOR ANTHONY D CANLAS SR AFP	Nearest to the Pin (6ft to Pin)
Mr Ralph Cocjin	Longest Putt (18ft to the Hole)



# AFPPS Shootfest 2019 yield successful

By: MAJ JENNIS S AZUCENA (INF) PA

The Armed Forces of the Philippines Procurement Service has successfully conducted the first-ever Command-initiated Level 1 Philippine Shooters and Match Officer Confederation (PSMOC) sanctioned match pistol shooting competition on 11 April 2019 at the Philippine Army, Firing Range, Fort Andres Bonifacio, Taguig City. The activity kicked-off around 0720H after the ceremonial shoot of the "Big three of AFPPS", the Commander, Acting Deputy Commander and Acting Chief of Staff who deliberately shot the targets intended for them. The said event was participated by no less than the DCS for Logistics, J4—MGEN PIO Q DINOSO AFP, MGEN THOMAS R SEDANO JR AFP, Chief, OFM, COMMO ROMMEL ANTHONY SD REYES AFP, Commander, CEISSA AFP, and BGEN RUFINO LEO RAMORAN JR AFP, Commander, AFP Finance Center.

Said festivity is one of the highlights of the month-long celebration along with other team-building activities of the Command aimed at developing the confidence, shooting skills and more importantly to establish camaraderie and friendship in the uniformed service. It underscores the participation of the organic personnel of AFPPS, GHQ and PA-based units and offices and civilian gun enthusiasts particularly the involvement of seven (7) Generals from different major services who stand as the head of their respective teams among others.

The activity was conceptualized initially as "Funshoot" which was supposedly intended only for its organic personnel and other interested individuals. However, it was conceived to be more significant and relevant activity on the later part of its preparation which prompted the Command to sanction the event under the PSMOC. This affair, served as the venue to some Philippine Army personnel to test their newly issued Gen4 Glock 17 pistol and an avenue to develop their individual skills in shooting. It was no less than the Commander, AFPPS, BGEN CONNOR ANTHONY D CANLAS SR AFP who is also a gun fanatic who drove towards the realization of the said occasion.

Based on the records, the activity was able to gather a total of 153 shooters who raced to the top of the game in three (3) individual events in three 3 firearms division under three 3 shooters category and was able to accumulate nineteen

(19) teams who competed in the team relay and team vs team events. Other shooters opted to enjoy the event by trying their luck in their first attempt and see the beauty of the said sports which produce an optimistic view on them.

While waiting for the result of the event and the subsequent awarding of trophies and medals, an entertaining band from the Headquarters and Headquarters Support Group (HHSG) amused the thrilled spectators. The

continuation of program started with a closing prayer tailied by the raffling off of prizes which include the High Capacity cal.45 Rock Island pistol sponsored by Armscor Philippines. There were a total of 18 Officers (3 female), 11 Enlisted Personnel and 6 civilians who won and received the trophies and medals in their respective categories and divisions. The event was officially ended on 1720H same day after the short remarks of BGEN CANLAS SR who conveyed his gratitude to the participants, committee/range officials and support personnel for being part of the successful and accident-

free hazardous event. He further extended his congratulatory message to the frontrunners of the competition and winners of the raffle draw.

The activity was made possible thru the untiring support of the elements of the Philippine Shooters and Match Officer Confederation (PSMOC), Sponsors, and Security and Escort Battalion (SEB) who provided qualified range officials and venue preparation respectively.



## DOUBLE ACTION/STRIKER FIRED DIVISION

	OFFICER CATEGORY	EP CATEGORY	LADY CATEGORY	AGGREGATE
CHAMPION	REYES, ROMMEL ANTHONY SD	PUKYA, CLARENCE	SAYAS, MARICHIU	MORANA, JOHN
1 <sup>ST</sup> RUNNER-UP	VERCELES, RAUL	CARIM, ISMAIL		PUKYA, CLARENCE
2 <sup>ND</sup> RUNNER-UP	OLE, RONALD ALLAN			NATIVIDAD, REYAMOR
3 <sup>RD</sup> RUNNER-UP				PURUGANNAN, JOEL

## STOCK HI-CUP DIVISION

	OFFICER CATEGORY	EP CATEGORY	LADY CATEGORY	AGGREGATE
CHAMPION	LAZAM, MARK	KIFANES, JOSEPH	MACALINAO, MARILENE	LAZAM, MARK
1 <sup>ST</sup> RUNNER-UP	DOCTOLERO, LEOMAR JOSE	BALTAZAR, ERNESTO JR		DE LUNA, ALVIN
2 <sup>ND</sup> RUNNER-UP	CANLAS SR, CONNOR ANTHONY			KIFANES, JOSEPH
3 <sup>RD</sup> RUNNER-UP	GUIDANGEN, SHERWIN			BALTAZAR, ERNESTO JR

## SINGLE STACK DIVISION

	OFFICER CATEGORY	EP CATEGORY	LADY CATEGORY	AGGREGATE
CHAMPION	URSUA, JULIUS	GUANGCO, JULIEN	BATALER, CYNTHIA	DE LUNA, ALVIN
1 <sup>ST</sup> RUNNER-UP	CUISON, JOSEPH FERROUS	COLLADO, ALVIN		GUANGCO, JULIEN
2 <sup>ND</sup> RUNNER-UP	RAMORAN, RUFINO LEO			COLLADO, ALVIN
3 <sup>RD</sup> RUNNER-UP	RECAIDO, MELISSAN RAYMUND			URSUA, JULIUS

## TEAM RELAY

CHAMPION	TEAM MANUNUDLA, TRADOC, PHIL ARMY	COL LEOMAR JOSE DOCTOLERO	59.65 SECONDS (1/19)
CHAMPION	TEAM SECURITY AND ESCORTS BATTALION ALFA	COL MELISSAN RAYMUND N RECAIDO	LAST TEAM STANDING (1/19)

# USM Corner

**SMS Benedicto P Estanes 741246 (SC) PA** was born on 25 July 1965 Brgy Ganaderia, in Palayan City, Nueva Ecija. After completing two years computer training at Cabanatuan Radio Electronics Institutes (CREI), Cabanatuan City, he entered the military as 3<sup>rd</sup> Class Trainee, at 2<sup>nd</sup> Regional Home Defense Unit, ARESCOM based at Fort Ramon Magsaysay, Palayan City, Nueva Ecija in 01 June 1984.

He was Enlisted the Armed Forces of the Philippines in 01 October 1986 at the 16<sup>th</sup> Infantry (MAGLILINGKOD) Battalion, 2<sup>nd</sup> Infantry (JUNGLE FIGTHER) Division, Philippine Army. After which he was designated as Radio Operator, CAFGU Cadre and a member of the Recon Platoon of the said unit. His first baptism of fire was during an encounter to a heavily armed New People's Army at Brgy Villa, Pioduran, Albay in 1987. In his young age in the military, SMS Estanes undergone the SPECIAL FORCES OPERATIONS COURSE (SFOC) "BREAKTHEM" Class 60-91 at the prestigious Special Forces School, Special Forces Regiment (S) Airborne, Philippine Army in 1991.

His military career advancement continue when he was transferred to the Philippine Army Training Command (PATC) now (TRADOC) and designated as Admin NCO, OG5 in 16 May 1993. He pursue continuing his study completing his Baccalaureate Degree on AB Major in Political Science in April 1999 at Pamantasan Lungsod ng Makati now (UMAK).

SMS Estanes was reassigned to Office of the Secretary Joint Staff, AFP in August 1999 and Office of the Assistant Chief Staff for Capability Management and Technology Development, OJ9, AFP in 2001. Completed his advance career courses in Signal Communication in 2001 at TRADOC, PA and graduated a various military schooling/seminar both local and abroad.

After completed his Ammunition Management Course (AMC) in 2003 and Explosives Ordnance and Disposal Course (EODC) in 2004 respectively, he was reassigned again and designated as Weapons Branch NCO, Office of the Chief Ordnance and Chemical Service, AFP. Before he return back to his mother unit due to the AFP Rotation Policy in 2009, SMS Estanes was became a Platoon Sergeant of 3<sup>rd</sup> Platoon, 1<sup>st</sup> Company of the 1<sup>st</sup> PHILBATT Contingent to Golan Heights, United Nations Disengagement Observer Force (1PCGH, UNDOF) at Golan Heights Syria and Israel on October 2009 to May 2010.

SMS Estanes is a member of AFP Sergeant Major "MOTIVATORS" Course Class 06-2012 conducted at the AFP Command and General Staff College, CGEA, Quezon City. Before he designated as the 7<sup>th</sup> Command Sergeant Major of AFPPS in 01 August 2018, he was the Battalion Sergeant Major of 86<sup>th</sup> Infantry (HIGHLANDER) Battalion, 5<sup>th</sup> Infantry (STAR) Division, Philippine Army based in Sitio Ibulao, Brgy Baguingue, Kiangan, Ifugao and Chief NCO, Office of the Deputy Chief Staff for Logistics, J4, AFP.

SMS Estanes was also recipient a various AFP Awards, Decorations and Medal. Like a Lapu-Lapu KAMAGI Medal during the dinner with the President Rodrigo Roa Duterte, President of the Republic of the Philippines at the Heroes Hall, Malacanang Palace Manila to include all Sergeants Major deployed in Marawi City, Lanao Del Sur last 17 October 2018. Lastly, SMS Estanes is continuously enjoying his thirty (34) years, ten (10) months and twenty four (24) days military service from 01 June 1984 to date and compulsorily retiring on 25 July 2021.

## Civilian Human Resource Corner

With the guidance of **The Deputy Chief of Staff, AFP, VADM GAUDENCIO C COLLADO JR AFP** to fill up a 90% rate of the total Civilian Human Resource based on DBM Plantilla for CY 2018, the Command has promoted the following Personnel:

Name	Salary Grade	
	From	To
Ma Theresa C Sacal	03	06
Ruby Rina C Soco	03	06
Kristine Dianne R Morandarte	03	06
Irish Kristel S Banatao	05	06
Maribelle M Marcella	06	08
Josef David N Vega	08	09
Josephine C Sundia	08	11
Michael F Sta Maria	10	14
Eunice M Talosig	11	15

Those fifteen (15) applicants hired with Salary Grade 3, 4 and 6 to be part of the Civilian Human Resource. The newly hired personnel filled up the vacant position of the Command and mere distributed to different offices of the Command; four (4) CE were assigned at Headquarters AFPPS, three (3) CE in Procurement Centers, six (6) CE were assigned to different Contracting Offices specifically at 113 CO -Tarlac, 402 CO – Lucena, 104 – Cagayan de Oro, 106CO- Cotabato City, 111 CO – Bukidnon and 114thCO- Zamboanga City) and two (2) CE at BAC Secretariat 1 and PN BAC Secretariat.

At present, Four (4) Items for deliberation at The Adjutant General Office and five (5) Items/Positions are awaiting for approval of Appointment.



**SMS BENEDICTO P ESTANES (SC) PA**  
Unit Sergeant Major



COMMAND CONFERENCE



NEW YEAR'S CALL



PROMOTION/REENLISTMENT BOARD



QUARTERLY EXAM

# AFP Procurement Service on the GO!!!



SPORTSFEST



EARTHQUAKE DRILL



SECTOR BRAVO BASKETBALL GAME



GENDER AND DEVELOPMENT ACTIVITY



FELLOWSHIP NIGHT



RA 9184 TRAINING

# AFPPS Newly Promoted Officers

By: LTC LEONARDO A SORATOS (CAV) PA

The AFP Procurement Service recognizes the following newly promoted Officers of this Command: BGEN CONNOR ANTHONY D CANLAS SR O-10055 AFP; COL EUGENE A BADUA O-11064 PA (GSC); COL ROSEMARIE R TANAP O-130380 PAF (GSC); LTC EUGENE C FLORES O-132348 (CAV) PA; LTC JOY M RIVERA O-133220 (FS) PA; and LTC FULGENCIO O ESCABARTE (OS) PA.

On 15 January 2019 and 12 March 2019, the Command conducted Donning of Ranks to the four (4) newly promoted Officers at HAFPPS Multipurpose Hall, CGEA, Quezon City and Dimalupig Hall A, CGEA Quezon City respectively with BGEN CONNOR ANTHONY D CANLAS SR AFP, Commander, AFPPS as the Presiding Officer.

"As you savor the honor and pride that comes from that rank, remember that the coveted rank on your shoulders also demands greater responsibilities. It is just in time that you are promoted since there is still a lot that has to be done especially now that we are in full gear towards our transformation roadmap." said BGEN CANLAS SR in his message.

BGEN CANLAS SR AFP, the Commander AFP Procurement Service was promoted to the rank of Brigadier General effective 04 March 2019 pursuant to paragraph 2 General Orders Number 369 DND, GHQ, AFP dated 20 March 2019. He was installed as the 7<sup>th</sup> Commander of AFP Procurement Service on 11 November 2018.



COL EUGENE A BADUA PA (GSC), the Inspector General and at the same time Acting Assistant Chief of Staff for Intelligence, PS2 was promoted to the rank of COLONEL effective 15 December 2018 pursuant to General Orders Number 21 DND, GHQ, AFP dated 11 January 2019.

COL ROSEMARIE R TANAP O-130380 PAF (GSC), the Commanding Officer, PAF Procurement Center was promoted to the rank of COLONEL effective 15 December 2018 pursuant to General Orders Number 24 DND, GHQ, AFP dated 11 January 2019.

LTC JOY M RIVERA O-133220 (FS) PA, LTC EUGENE A FLORES O-132348 (CAV) PA and LTC FULGENCIO O ESCABARTE O-132199 (OS) PA were promoted to the rank of Lieutenant Colonel effective 01 December 2018 pursuant to General Orders Number 280, DND GHQ, AFP dated 04 March 2019. LTC RIVERA is presently the designated Commanding Officer, Reimbursable Fund Unit (RFU) of this Command while LTC FLORES is the Assistant Chief of Staff for Logistics, PS4.



The newly promoted officers must continue to uphold the chain of command and set an example to their subordinates maintaining being professional and competent officers of the AFP. Their promotion does not only signify the recognition of their selfless and excellent service to the military institution, but more importantly addressing the bigger challenges and expectations that they will face as they take the challenge of greater responsibilities.

## AFPPS Sports Fest 2019

By: LTC EUGENE C FLORES (CAV) PA

March 20 to 10 April 2019 was indeed a very special and festive as the Armed Forces of Philippines Procurement Service (AFPPS) conducted its Sports Fest as part of the month long celebration of AFPPS Anniversary. Officers and personnel of Headquarters AFPPS and its NCR based sub-units were grouped into four teams carefully planned and organized by the Sports Fest committee. The four teams included the GREEN TEAM composed of Officers and personnel from Headquarters Service Unit (HSU); RED TEAM generated from Philippine Air Force Procurement Center (PAFPC) and Philippine Air Force Bids and Awards Committee (PAFBAC); YELLOW TEAM are coming from General Headquarters Procurement Center (GHQPC), General Headquarters Bids and Awards Committees (GHQBACs), 409<sup>th</sup> Contracting Office (409<sup>th</sup> CO) and 112<sup>th</sup> Contracting Office (112<sup>th</sup> CO); and BLUE TEAM are from Philippine Army Procurement Center (PAAPC), Philippine Navy Procurement Center (PNPC), Philippine Army Bids and Awards Committee (PABAC) and Philippine Navy Bids and Awards Committee (PNBAC). Several ball games and palarong pinoy were sensibly lined up to provide the participants opportunities to showcase their competencies.

The celebration was commenced by the parade of teams followed by an opening program held at the AFP Wellness Center on 201300H March 2019 with BGEN CONNOR ANTHONY D CANLAS SR AFP, Commander AFPPS.

The first day was spent in palarong pinoy and first game of basketball. BGEN CANLAS led the ceremonial toss marking the start of the games. The competition was pumped up as spectators starts to shout showing support to their respective teams. Faces of smiles and joy turned into portraits of determination and aggression on the part of players as they heard their supporters. Sportsmanship was still present though, as competitors shook hands and congratulated each other on their efforts after games. This connoted the fact that although they are all after the winning but in the end it is just a game and an event for people to enjoy each other's company. As mentioned by BGEN CANLAS SR during his remarks, "we play to build rapport, to foster teamwork among our co-workers, to be more unified as ONE AFPPS TEAM, which hopefully, will result into greater enthusiasm and productivity in our workplace".

The next couple of days were spent in ball games: volleyball and basketball, and last day were allotted to badminton. The GREEN emerged as champions in basketball and Badminton, while the RED won as the champion for Volleyball. In the end, after all the games were finished, players and fans alike all visibly showed their appreciation and already started making plans for next year. Some fans were so captivated by their experience that they even verbally committed to their peers their participation for the Sports Fest next year.

The friendly competitions help instil discipline and build team spirit among AFPPS personnel. The games also improve morale and promote the over-all being of the participants. Truly the AFPPS Sports Fest is indeed geared towards the institutionalization of the character-building for organizational development.



# AFPPS CY 2018 ANNUAL GENERAL INSPECTION

By: COL EUGENE A BADUA PA (GSC)

The Office of the Inspector General, AFP headed by LTGEN RAFAEL C VALENCIA AFP conducted AGI from 11 September to 07 November 2018 to validate the Command's mission accomplishment, operational readiness, efficiency and economy in the management and utilization of resources, compliances to existing laws and regulations; and the state of leadership, management; and morale and discipline. Period covered by the inspection is Calendar Year 2017.

The following Procurement Centers and Contracting Offices were visited on the following dates as shown:

UNIT	DATE CONDUCTED
HAFPPS	11 Sep – 07 Nov 18
PAPC	12 Sep 18
PAFPC	12 Sep 18
PNPC	13 Sep 18
103 <sup>rd</sup> CO	30 Oct 18
108 <sup>th</sup> CO	25-26 Oct 18
110 <sup>th</sup> CO	25-26 Oct 18
305 <sup>th</sup> CO	25-26 Oct 18
403 <sup>rd</sup> CO	25-26 Oct 18
306 <sup>th</sup> CO	30 Oct 18

The Command earned an over-all rating of **99.86%** or **"Excellent"** on the four (4) Key Areas of Inspection (KAl)s as shown below:

KEY AREAS OF INSPECTION	EARNED	
	POINTS	%
Mandate and Action Plans	100.00	100.00
Systems Management	115.99	99.56
Capabilities	97.00	100.00
Mission Accomplishment	50.00	100.00
<b>TOTAL POINTS</b>	<b>362.99</b>	<b>99.86%</b>

Per OTIG assessment the Command has effectively performed its mandate "To organize, train, equip, maintain and sustain Procurement Centers, Contracting Offices, Bids and Awards Committee Secretariat and the Reimbursable Fund Unit in order to support the logistical requirements of the AFP".

On Financial Management for FY 2017, AFPPS has efficiently and effectively managed its resources and was able to support the necessary requirements of the Command as per approved Annual Plan and Budget (APB)

During the exit briefing LTGEN VALENCIA opined that *"if the AFP leadership is serious in addressing the logistical and financial problems of the AFP, we must start enhancing the capabilities of the whole AFP Procurement Service to stop malpractices".*



# AFPPS Transformation Journey

## AFPPS AWARDED PROFICIENCY STAGE

By: TSg Jacklord F Fernandez PAF

CAMP AGUINALDO, Quezon City - The AFP Procurement Service with its mandate to support and promote the implementation of the AFP Transformation Roadmap (AFPTR) had established, implemented, and synchronized its existing and future programs, projects, activities to support the AFPTR and to continually improve the efficiency and effectiveness of its Quality Management System. In line with this, the AFPPS has created its Strategy Map, Performance Scorecards, Subordinate Unit Scorecards to monitor and measure the proper and timely execution of its plans and objectives. This Service intends to align its objectives to the AFP Transformation Roadmap Institutionalization Pathway (AFPTRIP) Series Base Camp 2022 by its Performance Governance System (PGS) pathway of good governance by delivering Quality Management System as an ISO 9001: 2008 QMS certified organization.

The AFPPS eligibility requirements conferral to proficiency stage was presented by COL PETER PAUL D DOMINGO PA (GSC) the former Chief of Staff, AFPPS to the AFP Transformation Roadmap Institutionalization Pathway (AFPTRIP) Proficiency Stage Validation / Audit Team headed by COL ANTONIO L SOTELO JR PAF (GSC), Executive Officer, OJ5. After the deliberations, the said panel passed a resolution conferring the "Compliant Status" to AFP Procurement Service. Undeniably, the AFPPS Strategy Map shows a general, logical, comprehensive illustration of the AFP Procurement Service strategy that will serve as its guide towards the achievement of its vision. It is composed of a set of integrated and mutually reinforcing strategic objectives balanced across four perspectives; Constituency, Core Process, Learning and Growth and

Finance and Logistics.

Definitely, the AFPTRIP strengthens the AFPTR Strategy Execution Management Process following the ISA instituted governance pathway consisting of four (4) stages namely: Initiation; Compliance; Proficiency; and Institutionalization. Attainment of each of the elements is anchored on identified requirements ranging from the presence of document, deliverables, hallmarks, and operationalization as bases for the conferral of AFPTRIP status to qualified commands/units/offices. Notably, the AFP Procurement Service was awarded a Plaque of Appreciation for being conferred with the Proficiency Stage status on 29 November 2018 at Tejeros Hall, AFPCOC, CGEA, Quezon City.



PERFORMANCE GOVERNANCE SYSTEM PATHWAY



29 November 2018

**INSTITUTIONALIZATION**  
Result through Governance System translated to a Culture of Governance



**PROFICIENCY**  
Functionality of Strategy Execution Mechanism

13 March 2017

**COMPLIANT**  
Putting in place the Mechanism for Strategy Execution

09 March 2015

**INITIATION**  
Putting in place the unit's Strategic Direction



# Amidst Procurement Efficiency

## AFPPS generates more than 207M Residuals for CY 2018

By: LTC JOSELITO C MUNAR PAF (GSC)

The AFP Procurement Service, has consistently registered huge amount of residuals in favor of the government –recording more than 207 million residuals out of the completed procurement transactions of Procurement Centers and Contracting Offices thru Public Bidding and Alternative Modes of Procurement for Calendar Year 2018.

The AFPPS, along with various AFP Bids and Awards Committees (BACs), the Procurement Service Department of Budget and Management (PSDBM) and Philippine International Trading Corporation (PITC), reported a total of P207,185,771.98 residuals for CY 2018. "This is another banner year for the Command. This clearly showed that we have maximized government resources without sacrificing transparency and accountability. The total residuals was 3.2% percent of the total Approved Budget for the Contract (ABC) amounting to P6,439,718,265.92 accepted within CY 2018. The AFPPS processed and facilitated a total of (25,470) purchase orders or work orders, job orders, Disbursement vouchers and contracts. We also religiously considered timely deliveries of requested items and supplies – fully aware of the significance of logistics in the mission accomplishment of our catered unit. Registering the highest residual through since this Command was activated last 2005. BGEN CANLAS SR commended AFPPS personnel and prodded them to sustain the momentum "I would like to congratulate all officers, enlisted personnel and civilian employees of AFPPS and other partner-units for a very fruitful 2018. Congratulations for a job well done. We have gone a long way but the challenges ahead of us remain. Let us continue working together as one team and further improve our accomplishments".

## Enhancing Personnel's Competency

By: TSg Jacklord F Fernandez PAF



All organizations train their people, and most spend significant sums doing so. The AFP Procurement Service, 1<sup>st</sup> Quarter Training, CY 2019 provides an opportunity and broad structure for the development of its human resources.

The Office of the Assistant Chief of Staff for Operations, PS3 headed by LTC JOSELITO C MUNAR PAF (GSC) puts value on training and development in order to capacitate competency of AFPPS personnel with the necessary knowledge and skills set needed to pursue the unit's mission.

Last 19 February 2019, the Command conducted the Joint Seminar on Introduction to the Revised IRR of RA 9184 (2016); AFP Procurement Process and Documentation Seminar; and Contract Management Seminar. It was participated by forty five (45) newly assigned personnel. The seminar was formally opened by COL PETER PAUL D DOMINGO PA (GSC), Acting Deputy Commander, AFPPS at the AFPPS Multi-Purpose Hall, Camp General Emilio Aguinaldo, Quezon City. Right after the opening ceremony the participants were briefed by LTC MUNAR on background / objectives of the seminar, classroom protocol /etiquette and some administrative announcement.

Thereafter the successful completion of program of instruction set forth by the AFPPS, the Joint closing ceremony was formally conducted last 21 February 2019 with BGEN CONNOR ANTHONY D CANLAS AFP, Commander, AFPPS as the Keynote Speaker.

Generally, the joint seminar objectives had been successfully accomplished. Significantly, it was noted that the participants have their sincere interest on all subjects taken-up by invited SME's/ Lecturers. Most of the participants raised logical questions and eagerly participated during discussions to enhance their skills, knowledge and experience in procurement operations. They were also given opportunities to try out ideas and received useful responses; discussed situations and problems encountered and how to solve them to maximize their creativity. Through the joint seminar, the participants also tested their understanding of principles and developed new insights, learned from other participant's approaches and ideas, and clarified concepts that might not have been understood.

This seminar brings the Service closer to its vision of a quality service which adheres to continual improvement through good governance with competent military and civilian personnel targeting a modernized procurement service.

We aim for excellence and strive to continually improve the effectiveness and efficiency in accomplishing our mission.



# 14th AFPPS Anniversary Awardees

## Unit Awardees



GHQ PROCUREMENT CENTER



### BEST PROCUREMENT CENTER

The Best Procurement Center (Category A) for CY 2018 award goes to the **GHQ Procurement Center (GHQPC)** stationed at GHQ, Camp General Emilio Aguinaldo, Quezon City with an overall garnered points of **90.82**. The GHQPC accomplished a total of **3,624** completed procurement transactions thru alternative modes of procurement amounting to **PhP735,419,133.56** with generated residuals amounting to **PhP14,866,308.07** and an average of **42** calendar days procurement timeline from UPR receipt up to Payment.



PAF BAC

### BEST BIDS AND AWARDS COMMITTEE SECRETARIAT

The Best BAC Secretariat for CY 2018 award goes to the **PAF BAC Secretariat** stationed at Colonel Jesus Villamor Airbase, Philippine Air Force with an overall garnered points of **94.62**. The PAF BAC Sec accomplished a total of **263** completed procurement transactions thru public bidding amounting to **PhP4,263,413,683.14** with generated residuals amounting to **PhP372,628,341.28** and a total of **192** BAC proceedings to include APP/SPP Reviews and Deliberations.



# 14th AFPPS Anni

## BEST CONTRACTING OFFICE AY 2018



305th Contracting Office

### Best Contracting Office "Category B"

The **Best Contracting Office (Category B)** for CY 2018 award goes to the **305<sup>th</sup>** Contracting Office stationed at BGen Benito N Ebuen Air Base, Lapu-Lapu City with an overall garnered points of **94.35**. The 305<sup>th</sup> CO accomplished a total of **712** completed procurement transactions thru alternative modes of procurement amounting to **PhP236,613,868.62** with generated residuals amounting to **PhP2,636,644.12** and an average of **53.8** calendar days procurement timeline from UPR receipt up to Payment.



### Best Contracting Office "Category C"



106th Contracting Office

The **Best Contracting Office (Category C)** for CY 2018 award goes to the **106<sup>th</sup>** Contracting Office stationed at Camp BGen Gonzalo H Siongco, Awang Datu Odin, Sinsuat, Maguindanao with an overall garnered points of **93.01**. The 106<sup>th</sup> CO accomplished a total of **990** completed procurement transactions thru alternative modes of procurement amounting to **PhP66,268,613.13** with generated residuals amounting to **PhP398,332.33** and an average of **13.88** calendar days procurement timeline from UPR receipt up to Payment.



114th Contracting Office

### Best Contracting Office "Category D"

The **Best Contracting Office (Category D)** for CY 2018 award goes to the **114<sup>th</sup>** Contracting Office stationed at Camp BGen Arnaldo F Fernandez Jr, Cabatangan, Zamboanga City with an overall garnered points of **91.69**. The 114<sup>th</sup> CO accomplished a total of **542** completed procurement transactions thru alternative modes of procurement amounting to **PhP47,034,512.86** with generated residuals amounting to **PhP75,961.40** and an average of **43** calendar days procurement timeline from UPR receipt up to Payment.



# versary Awardees

## Individual Awardees



### OFFICER OF THE YEAR (Category A)

#### **LTC BENEDICT A BODEGON PAF (GSC)**

Commanding Officer, GHQPC



### OFFICER OF THE YEAR (Category B)

#### **MAJ ADOLFO F NAVALES PAF**

Chief, 305th Contracting Office



### OFFICER OF THE YEAR (Category C)

#### **MAJ VITALICIO B SACOSO JR (FS) PA**

Chief, 106th Contracting Office



### OFFICER OF THE YEAR (Category D)

#### **LCDR ALEXANDER J ORIO PN**

Chief, 114th Contracting Office



### OFFICER OF THE YEAR (BAC Sec)

#### **LTC MA CHERRY PIE M FERNANDEZ PAF**

Head, PAF BAC Secretariat



### ENLISTED PERSONNEL OF THE YEAR

#### **MSG Norina S Dimayuga PA**

Contract Processing NCO, PA Procurement Center



### CIVILIAN EMPLOYEE OF THE YEAR

#### **Ms Karen C Pinili CE**

Admin, PA Procurement Center

# ACKNOWLEDGEMENT

The AFP Procurement Service extends its heartfelt thanks and appreciation to those who, in one way or another, helped make the AFPPS 14<sup>th</sup> Founding Anniversary a successful one. No amount of words of appreciation can express its sincerest gratitude to the following:



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